



**BUCKINGHAM**<sup>™</sup>  
BUSINESS INVESTIGATIONS  
& SECURITY SOLUTIONS

## Serving Government Agencies and Corporations Across Canada

### Workplace Investigations

Buckingham Security Services Ltd. is a Canadian firm with extensive experience in independent investigations in the areas of workplace conflict, harassment and code of conduct. Whether your business is a government agency with a backlog of code of conduct cases, an oil refinery in a remote corner of Canada, or a corporate office in the heart of a major city, one of the best ways to ensure the safety of your people and your assets is to align your agency or company with a trusted investigative and security firm.

## Offering You Workplace Solutions

### Menu of Services: Investigations

- Workplace Conflict & Harassment Investigations
- Workplace Code of Conduct Investigations
- General & Complex Business Investigations
- Mediation & Dispute Resolutions
- Workers' Compensation Investigations
- Background Investigations

### Buckingham Training Academy

- Workplace Conflict & Harassment Investigations
- Interview Techniques for An Effective Investigation
- Mediation & Dispute Resolution
- Active Threat
- Radar Training

The RCMP selected Buckingham to conduct an ongoing investigation deploying 19 of our investigators who possess security clearance.



# Why Choose Buckingham?



Our firm strives to be best in class and utilizes a restorative process and comprehensive solutions to any challenges your company may encounter.



We utilize a unique team approach with each investigation, including two investigators, a file manager, analyst, report coordinator and a network of other essential experts as needed.



Our professionals have security clearance and decades of experience in complex investigations, specializing in workplace harassment and code of conduct.



We have an extensively trained and experienced team with rigorous and ongoing training including trauma-informed interview techniques, workplace harassment and dispute/trauma-based resolution.



We believe in clear and consistent communication throughout the investigative process offering absolute confidentiality and privacy regarding all aspects of the investigation.



We provide comprehensive and detailed reporting and documentation that is transparent and legally defensible.

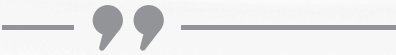


Our large network of professional and independent investigators provides problem solving on any scale, mobilizing quickly throughout Canada.



We weave the company's core values of trust, quality, humanity, respect and expertise in all aspects of our work.

## What Our Clients Are Saying About Us



*"I worked closely with Buckingham during a sensitive investigation. The team's knowledge and experience enabled them to provide me with a thorough analysis of the situation. The work was done in a professional manner, and the recommendations and advice provided was exceptional."*

JUNE SCHULTZ, CPA, CMA  
Former Director, Financial Services, City of Regina  
Currently Director of Implementation, Strategy and Services, Ministry of Education

*"Buckingham Investigations has provided effective, timely and fair workplace investigation results using a solid procedural approach that has allowed us to take decisive and appropriate action as necessary."*

BLAINE L. PILATZKE  
Vice President, Corporate Services  
SaskGaming

Additional references are available, upon request.



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To learn more about our services, visit [buckinghamsecurity.com](http://buckinghamsecurity.com).

